RSA-1EN IOE DROP 09/08

INVESTMENT OPTION ELECTION RSA-1 DEFERRED COMPENSATION PLAN DROP ROLLOVER

Please type or print using black ink. All changes to this form must be initialed.

Name						
First		Middle/Maiden		Last		
Address:		Street or P. O. Box				
City		State		Zip Code		
Social Security No	Daytime Phon	ne No. ()	Date of Birth	/ Month Day	/ Year	
I understand the following regardi	ng this investment option ele	lection:				
My election must be made pr	ior to the rollover of my DR0	OP funds.				
This election pertains only to (non-DROP rollover accounts)		ROP funds to RSA-1 D	eferred Compensation	on. Regular RSA	4-1 accounts	
My election can be made ever	ery 365 days.					
My election will remain in effection.	ect until a subsequent election	on is made, but it mus	st remain in effect for	one calendar ye	ear.	
I elect the following to be effective	for the current calendar ye	ear, regarding DROP f e	unds:			
Invest% of invested in the RSA-1 DRO option, enter 100%.	f DROP funds in the RSA OP stock investment option	A-1 DROP fixed investign. If you wish to investign.	stment option with at all of your DROP	the remaining funds in the fixe	percentage ed investment	
	f DROP funds in the RSA OP fixed investment option					
Signature of Employee in the presence of a Notary			Date			
STATE OF						
Before me appeared		, know	own to me to be the person who subscribed to the			
foregoing instrument on this						
	Signature of Notary F	Public				
Seal My Commission Expires		ires				